제 4 절 공무원보수/ 연금/단체·복무·윤리
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PERSONNEL . PUBLIC SERVICE . ETHICS

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Government Officials Ethics Committee

2-4-1. 공무원 보수*

REMUNERATION

2-4-1-1. 일반직공무원과 일반직에 준하는 특정직 및 별정직 공무원 등의 봉급표

Salary Table for General Service, Special Service & Excepted Service

(2008. 1. 9. 현재, 월지급액, 단위 : 원)
(As of Jan. 9. 2008, Monthly Payment, Unit : Won)

계급 Grade / 호봉 Pay-step	1급 GR 1	2급 GR 2	3급 GR 3	4급/6등급 GR 4	5급/5등급 GR 5	6급/4등급 GR 5	7급/3등급 GR 7	8급/2등급 GR 8	9급/1등급 GR 9
1	2,381,100	2,126,200	1,901,000	1,656,800	1,453,000	1,186,100	1,052,700	935,100	820,100
2	2,473,200	2,213,800	1,979,900	1,731,300	1,518,200	1,247,700	1,107,100	986,600	868,400
3	2,567,900	2,302,600	2,061,100	1,807,000	1,585,800	1,311,500	1,164,600	1,041,000	919,600
4	2,664,700	2,392,800	2,143,300	1,884,700	1,656,200	1,376,800	1,225,200	1,096,400	973,900
5	2,764,000	2,484,000	2,226,700	1,963,500	1,728,700	1,444,000	1,287,900	1,154,400	1,028,900
6	2,864,700	2,575,700	2,311,300	2,043,200	1,802,700	1,513,300	1,352,300	1,213,700	1,085,200
7	2,967,000	2,668,600	2,396,900	2,123,800	1,878,000	1,582,700	1,417,400	1,273,500	1,139,200
8	3,070,500	2,761,800	2,482,800	2,205,000	1,954,400	1,652,600	1,482,800	1,330,900	1,191,400
9	3,175,300	2,855,500	2,569,600	2,286,400	2,031,000	1,722,900	1,545,200	1,385,900	1,241,600
10	3,281,000	2,949,600	2,656,600	2,368,100	2,108,400	1,789,000	1,605,000	1,438,200	1,289,900
11	3,386,800	3,044,100	2,743,800	2,450,500	2,180,800	1,851,900	1,661,600	1,488,800	1,336,200
12	3,492,700	3,138,800	2,831,500	2,525,900	2,248,700	1,912,000	1,715,600	1,537,000	1,380,900
13	3,599,200	3,234,100	2,913,000	2,596,400	2,313,200	1,968,600	1,766,900	1,583,300	1,423,600
14	3,706,000	3,320,200	2,988,600	2,662,200	2,373,300	2,022,100	1,816,000	1,627,400	1,465,200
15	3,799,200	3,399,900	3,058,200	2,724,100	2,430,100	2,073,400	1,862,700	1,669,800	1,505,000
16	3,882,100	3,472,800	3,123,300	2,782,400	2,483,600	2,121,500	1,907,100	1,710,700	1,543,600
17	3,955,500	3,539,900	3,183,600	2,836,600	2,533,800	2,167,400	1,949,700	1,749,000	1,581,100
18	4,021,000	3,601,200	3,239,700	2,887,400	2,581,400	2,210,900	1,990,300	1,786,100	1,616,200
19	4,079,500	3,657,800	3,291,800	2,934,700	2,626,000	2,252,000	2,028,500	1,821,700	1,650,500
20	4,132,200	3,709,600	3,340,200	2,978,900	2,667,800	2,290,800	2,065,000	1,855,600	1,683,400
21	4,180,500	3,756,700	3,385,200	3,020,300	2,707,300	2,328,000	2,099,800	1,888,100	1,714,300
22	4,223,700	3,800,200	3,426,900	3,059,000	2,744,400	2,363,000	2,132,700	1,919,200	1,744,100
23	4,260,000	3,839,900	3,465,400	3,095,500	2,779,400	2,395,900	2,164,500	1,948,900	1,772,300
24		3,872,200	3,501,300	3,129,600	2,812,000	2,427,400	2,194,700	1,977,500	1,799,600
25		3,903,200	3,531,000	3,161,000	2,842,800	2,457,200	2,223,100	2,004,500	1,825,400
26			3,558,900	3,187,700	2,871,900	2,485,400	2,250,500	2,030,800	1,848,900
27			3,585,200	3,212,200	2,896,100	2,512,100	2,273,700	2,052,800	1,869,100
28				3,235,600	2,919,300	2,534,500	2,295,300	2,073,900	1,888,500
29					2,940,600	2,555,600	2,316,200	2,093,900	1,907,400
30					2,961,300	2,576,200	2,336,000	2,113,300	1,925,500
31						2,595,300	2,354,800	2,132,000	1,943,500
32						2,613,600			

1. 국가정보원 기획조정실장의 봉급월액은 5,840,800원으로 한다.
2. 다음 각목의 공무원의 봉급월액은 해당계급 및 호봉상당액으로 한다. 다만, 제8조 부터 제11조까지(제61조의 규정에 의하여 제8조 부터 제11조를 준용하는 경우를 포함한다)에 따라 획정한 호봉이 높은 경우에는 유리한 호봉을 적용한다.

   가. 지방해양안전심판원 심판관 : 4급 19호봉
   나. 교섭단체 정책연구위원중 4급상당 : 4급 21호봉
   다. 국회의원보좌관 : 4급 21호봉, 국회의원비서관 : 5급 24호봉, 국회의원비서중 6급상당 : 6급 11호봉, 7급상당 : 7급 9호봉, 9급상당 : 9급 7호봉

1. The monthly salary of the Office of Planning & Coordination of National Intelligence Service shall be 5,840,800 won.
2. The following civil servants shall be given the monthly salary of general service with comparable grade and pay-step. However, in case pay-step set by the provision of Article 8 or Article 11 is higher than given comparable pay-step, higher pay-step shall be applied.

   a. Judges of Local Maritime Safety Adjudication Board : Pay-step 19 of GR 4
   b. GR 4 from Negotiation Group of the Policy Research Member : Pay-step 21 of GR 4
   c. Aide to the National Assembly Member : Pay-step 21 of GR 4, Secretary of National Assembly Member : Pay-step 24 of GR 5, Secretary equivalent to GR 6 of National Assembly Member : Pay-step11 of GR 6, Secretary equivalent to GR 7 of National Assembly Member : Pay-step 9 of GR 7, Secretary equivalent to GR 9 of National Assembly Member : Pay-step 7 of GR 9

* 성과급여기획과 서기관 주광웅(02-2100-4477)

2-4-1-2. 공안직 공무원 등의 봉급표*

Salary Table for Public Security Service

(2008. 1. 9. 현재, 월지급액, 단위 : 원)
(As of Jan. 9. 2008, Monthly Payment, Unit : Won)

계급 Grade / 호봉 Pay-step	1급 GR 1	2급 GR 2	3급 GR 3	4급 GR 4	5급 GR 5	6급 GR 5	7급 GR 7	8급 GR 8	9급 GR 9
1	2,518,000	2,330,300	2,113,100	1,864,400	1,577,800	1,283,300	1,130,500	994,400	872,200
2	2,610,100	2,417,900	2,192,000	1,938,900	1,643,000	1,344,900	1,184,900	1,045,900	920,500
3	2,704,800	2,506,700	2,273,200	2,014,600	1,710,600	1,408,700	1,242,400	1,100,300	971,700
4	2,801,600	2,596,900	2,355,400	2,092,300	1,781,000	1,474,000	1,303,000	1,155,700	1,026,000
5	2,900,900	2,688,100	2,438,800	2,171,100	1,853,500	1,541,200	1,365,700	1,213,700	1,081,000
6	3,001,600	2,779,800	2,523,400	2,250,800	1,927,500	1,610,500	1,430,100	1,273,000	1,137,300
7	3,103,900	2,872,700	2,609,000	2,331,400	2,002,800	1,679,900	1,495,200	1,332,800	1,191,300
8	3,207,400	2,965,900	2,694,900	2,412,600	2,079,200	1,749,800	1,560,600	1,390,200	1,243,500
9	3,312,200	3,059,600	2,781,700	2,494,000	2,155,800	1,820,100	1,623,000	1,445,200	1,293,700
10	3,417,900	3,153,700	2,868,700	2,575,700	2,233,200	1,886,200	1,682,800	1,497,500	1,342,000
11	3,523,700	3,248,200	2,955,900	2,658,100	2,305,600	1,949,100	1,739,400	1,548,100	1,388,300
12	3,629,600	3,342,900	3,043,600	2,733,500	2,373,500	2,009,200	1,793,400	1,596,300	1,433,000
13	3,736,100	3,438,200	3,125,100	2,804,000	2,438,000	2,065,800	1,844,700	1,642,600	1,475,700
14	3,842,900	3,524,300	3,200,700	2,869,800	2,498,100	2,119,300	1,893,800	1,686,700	1,517,300
15	3,936,100	3,604,000	3,270,300	2,931,700	2,554,900	2,170,600	1,940,500	1,729,100	1,557,100
16	4,019,000	3,676,900	3,335,400	2,990,000	2,608,400	2,218,700	1,984,900	1,770,000	1,595,700
17	4,092,400	3,744,000	3,395,700	3,044,200	2,658,600	2,264,600	2,027,500	1,808,300	1,633,200
18	4,157,900	3,805,300	3,451,800	3,095,000	2,706,200	2,308,100	2,068,100	1,845,400	1,668,300
19	4,216,400	3,861,900	3,503,900	3,142,300	2,750,800	2,349,200	2,106,300	1,881,000	1,702,600
20	4,269,100	3,913,700	3,552,300	3,186,500	2,792,600	2,388,000	2,142,800	1,914,900	1,735,500
21	4,317,400	3,960,800	3,597,300	3,227,900	2,832,100	2,425,200	2,177,600	1,947,400	1,766,400
22	4,360,600	4,004,300	3,639,000	3,266,600	2,869,200	2,460,200	2,210,500	1,978,500	1,796,200
23	4,396,900	4,044,000	3,677,500	3,303,100	2,904,200	2,493,100	2,242,300	2,008,200	1,824,400
24		4,076,300	3,713,400	3,337,200	2,936,800	2,524,600	2,272,500	2,036,800	1,851,700
25		4,107,300	3,743,100	3,368,600	2,967,600	2,554,400	2,300,900	2,063,800	1,877,500
26			3,771,000	3,395,300	2,996,700	2,582,600	2,328,300	2,090,100	1,901,000
27			3,797,300	3,419,800	3,020,900	2,609,300	2,351,500	2,112,100	1,921,200
28				3,443,200	3,044,100	2,631,700	2,373,100	2,133,200	1,940,600
29					3,065,400	2,652,800	2,394,000	2,153,200	1,959,500
30					3,086,100	2,673,400	2,413,800	2,172,600	1,977,600
31						2,692,500	2,432,600	2,191,300	1,995,600
32						2,710,800			

비고 : 경비교도 중 특교는 지원에 의하지 아니하고 임용된 하사봉급 상당액, 수교는 병장봉급 상당액, 상교는 상등병봉급 상당액, 일교는 일등병봉급 상당액, 이교는 이등병봉급 상당액

Note : Special Grade of Guards is Equivalent to the Staff Sergeant who is Appointed without the Voluntary Application and Outstanding Grade is Equivalent to Sergeant, Third Grade is Equivalent to Corporal, First Grade to Private First Class and Second Grade to Private.

*** 성과급여기획과 서기관 주광웅(02-2100-4477)**

2-4-1-3. 연구직 및 지도직공무원 봉급표*

Salary Table for Research Service and Advice Service

(2008. 1. 9. 현재, 월지급액, 단위 : 원)
(As of Jan. 9. 2008, Monthly Payment, Unit : Won)

계급 Grade / 호봉 Pay-step	연 구 직 Research Service		지 도 직 Advice Service	
	연 구 관 Senior Researcher	연 구 사 Researcher	지 도 관 Senior Advisor	지 도 사 Advisor
1	1,453,000	1,052,700	1,453,000	935,100
2	1,531,600	1,127,400	1,530,400	1,011,000
3	1,610,100	1,202,200	1,607,800	1,086,600
4	1,688,600	1,277,000	1,685,500	1,162,400
5	1,766,900	1,351,800	1,762,100	1,238,200
6	1,879,900	1,425,000	1,863,700	1,303,900
7	1,992,400	1,498,300	1,965,100	1,369,900
8	2,104,800	1,571,500	2,067,000	1,435,400
9	2,216,800	1,644,100	2,168,200	1,501,000
10	2,328,900	1,717,100	2,268,900	1,566,300
11	2,428,500	1,772,000	2,360,200	1,622,700
12	2,528,200	1,827,000	2,450,600	1,679,000
13	2,626,500	1,881,600	2,541,400	1,734,800
14	2,725,800	1,935,900	2,631,500	1,790,300
15	2,823,900	1,989,900	2,721,100	1,845,300
16	2,919,200	2,033,100	2,800,000	1,895,000
17	3,013,800	2,075,900	2,879,500	1,944,400
18	3,108,900	2,119,200	2,958,800	1,993,400
19	3,203,500	2,162,000	3,037,700	2,042,300
20	3,298,100	2,205,000	3,116,400	2,091,400
21	3,377,100	2,246,400	3,186,700	2,136,700
22	3,455,700	2,288,300	3,257,100	2,182,500
23	3,534,300	2,329,900	3,327,300	2,227,700
24	3,612,700	2,371,500	3,397,400	2,273,000
25	3,691,200	2,412,700	3,467,500	2,318,000
26	3,757,100	2,442,100	3,529,000	2,352,000
27	3,823,700	2,471,500	3,590,100	2,386,300
28	3,889,600	2,500,900	3,651,500	2,420,500
29	3,955,200	2,529,800	3,712,300	2,454,900
30	4,021,200	2,559,200	3,774,000	2,488,400
31	4,072,400	2,588,300	3,815,800	2,517,900
32	4,123,800	2,614,000	3,857,800	2,543,600
33		2,639,800		2,569,400
34		2,665,300		2,594,900
35		2,690,700		2,620,500
36		2,714,500		2,644,200

* 성과급여기획과 서기관 주광웅(02-2100-4477)

2-4-1-4. 기능직 공무원 봉급표*

Salary Table for Technical Skill Service

(2008. 1. 9. 현재, 월지급액, 단위 : 원)
(As of Jan. 9. 2008, Monthly Payment, Unit : Won)

계급 Grade / 호봉 Pay-step	1급 GR 1	2급 GR 2	3급 GR 3	4급 GR 4	5급 GR 5	6급 GR 5	7급 GR 7	8급 GR 8	9급 GR 9	10급 GR 10
1	1,753,900	1,625,100	1,506,300	1,392,700	1,284,500	1,186,100	1,052,700	935,100	820,100	735,100
2	1,826,400	1,695,000	1,573,700	1,458,400	1,348,200	1,247,700	1,107,100	986,600	868,400	780,000
3	1,902,000	1,767,500	1,642,800	1,525,700	1,413,900	1,311,500	1,164,600	1,041,000	919,600	828,100
4	1,980,700	1,842,800	1,713,000	1,594,800	1,481,200	1,376,800	1,225,200	1,096,400	973,900	879,300
5	2,062,100	1,920,500	1,784,600	1,664,100	1,550,300	1,444,000	1,287,900	1,154,400	1,028,900	931,800
6	2,145,500	2,000,100	1,859,000	1,734,200	1,619,600	1,513,300	1,352,300	1,213,700	1,085,200	982,500
7	2,231,700	2,081,200	1,934,000	1,804,100	1,689,500	1,582,700	1,417,400	1,273,500	1,139,200	1,030,900
8	2,318,700	2,163,700	2,010,900	1,875,000	1,759,600	1,652,600	1,482,800	1,330,900	1,191,400	1,078,100
9	2,406,600	2,246,700	2,088,000	1,946,100	1,830,300	1,722,900	1,545,200	1,385,900	1,241,600	1,123,100
10	2,495,000	2,330,300	2,165,400	2,017,500	1,901,400	1,789,000	1,605,000	1,438,200	1,289,900	1,167,000
11	2,583,900	2,414,000	2,243,000	2,089,500	1,968,100	1,851,900	1,661,600	1,488,800	1,336,200	1,209,200
12	2,666,100	2,487,100	2,311,700	2,156,600	2,031,100	1,912,000	1,715,600	1,537,000	1,380,900	1,250,700
13	2,742,800	2,555,400	2,375,200	2,219,400	2,090,900	1,968,600	1,766,900	1,583,300	1,423,600	1,291,100
14	2,814,000	2,619,800	2,436,000	2,278,600	2,147,400	2,022,100	1,816,000	1,627,400	1,465,200	1,330,300
15	2,880,100	2,679,900	2,492,500	2,334,700	2,201,000	2,073,400	1,862,700	1,669,800	1,505,000	1,367,900
16	2,941,600	2,736,600	2,546,000	2,387,800	2,251,800	2,121,500	1,907,100	1,710,700	1,543,600	1,403,700
17	2,998,600	2,789,200	2,596,500	2,437,600	2,299,800	2,167,400	1,949,700	1,749,000	1,581,100	1,438,200
18	3,051,400	2,838,700	2,644,200	2,484,700	2,345,000	2,210,900	1,990,300	1,786,100	1,616,200	1,471,900
19	3,100,400	2,884,900	2,688,800	2,529,000	2,387,600	2,252,000	2,028,500	1,821,700	1,650,500	1,505,200
20	3,146,100	2,928,500	2,731,100	2,571,000	2,428,300	2,290,800	2,065,000	1,855,600	1,683,400	1,535,900
21	3,188,800	2,968,800	2,770,800	2,610,300	2,466,500	2,328,000	2,099,800	1,888,100	1,714,300	1,565,600
22	3,227,800	3,007,000	2,808,200	2,647,500	2,502,400	2,363,000	2,132,700	1,919,200	1,744,100	1,594,300
23	3,260,200	3,042,700	2,843,600	2,682,300	2,536,300	2,395,900	2,164,500	1,948,900	1,772,300	1,621,500
24	3,290,500	3,072,500	2,876,500	2,715,400	2,568,500	2,427,400	2,194,700	1,977,500	1,799,600	1,647,200
25		3,100,600	2,904,400	2,746,100	2,599,200	2,457,200	2,223,100	2,004,500	1,825,400	1,672,400
26			2,930,700	2,772,000	2,627,600	2,485,400	2,250,500	2,030,800	1,848,900	1,695,700
27			2,955,700	2,796,400	2,651,800	2,512,100	2,273,700	2,052,800	1,869,100	1,715,200
28				2,819,800	2,674,900	2,534,500	2,295,300	2,073,900	1,888,500	1,734,500
29				2,841,500	2,696,100	2,555,600	2,316,200	2,093,900	1,907,400	1,753,100
30					2,716,900	2,576,200	2,336,000	2,113,300	1,925,500	1,770,800
31						2,595,300	2,354,800	2,132,000	1,943,500	1,788,100
32						2,613,600				

* 성과급여기획과 서기관 주광웅(02-2100-4477)

2-4-1-5. 고용직 및 1·2종 고용직 공무원 봉급표*

Salary Table for Labor Service, GR 1 & GR 2 Labor Service

(2008. 1. 9. 현재, 월지급액, 단위 : 원)
(As of Jan. 9. 2008, Monthly Payment, Unit : Won)

계급 Grade / 호봉 Pay-step	고용직 공무원 Labor Service	1종 및 2종 고용직 공무원 GR 1 & GR 2 Labor Service	
		1종 GR 1	2종 GR 2
1	525,400	729,900	691,000
2	553,400	772,600	730,800
3	581,600	815,300	771,100
4	608,200	857,600	811,300
5	635,000	899,800	851,600
6	656,800	946,400	896,300
7	678,800	992,600	941,400
8	698,200	1,039,000	986,700
9	718,000	1,085,100	1,031,400
10	735,000	1,131,400	1,076,200
11	751,800	1,161,600	1,107,100
12	766,400	1,192,000	1,137,400
13	779,600	1,222,300	1,167,700
14	792,200	1,252,600	1,198,000
15	803,900	1,283,100	1,228,400
16		1,303,900	1,249,400
17		1,324,400	1,270,000
18		1,345,400	1,290,400
19		1,366,200	1,311,400
20		1,386,500	1,331,800
21		1,404,900	1,350,400
22		1,423,400	1,368,200
23		1,441,200	1,386,500
24		1,459,600	1,404,900
25		1,477,700	1,423,400
26		1,487,500	1,431,500
27		1,497,600	1,440,400
28		1,507,100	1,448,700
29		1,516,600	1,457,300
30		1,526,500	1,465,400

주 : 1종 및 2종고용직 공무원은 대통령령 제12705호 고용직공무원규정중개정령 부칙 제2항의 규정에 의한 1종 및 2종 고용직공무원에 한한다.
Note : GR 1 & 2 Labor Service are limited to GR 1 & 2 Labor Service under the Provision of Clause 2 of Addendum of Labor Service Regulation Revisory Decree of Presidential Decree No.12705

*** 성과급여기획과 서기관 주광웅(02-2100-4477)**

2-4-1-6. 경찰공무원/소방공무원/전투경찰순경 등의 봉급표*

Salary Table for Police Service, Fire-Fighting Service & Combat Police

(2008. 1. 9. 현재, 월지급액, 단위 : 원)
(As of Jan. 9. 2008, Monthly Payment, Unit : Won)

계급 Grade / 호봉 Pay-step	치안정감 Chief Superintendent General	치안감 Senior Superintendent General	경무관 Superintendent General	총경 Senior Superintendent	경정 Superintendent	경감 Senior Inspector	경위 Inspector	경사 Assistant Inspector	경장 Senior Policeman	순경 Policeman
	소방정감 Fire Marshall	소방감 Deputy Fire Marshall	소방준감	소방정 Fire Chief	소방령 Assistant Fire Chief	소방경 Fire Captain	소방위 Fire Lieutenant	소방장 Fire Sergeant	소방교 Senior Fire-fighter	소방사 Fire-fighter
1	2,381,100	2,126,200	1,901,000	1,741,600	1,538,300	1,320,900	1,168,100	1,046,700	974,100	895,200
2	2,473,200	2,213,800	1,979,900	1,816,100	1,603,500	1,383,900	1,229,700	1,101,100	1,025,600	943,500
3	2,567,900	2,302,600	2,061,100	1,891,800	1,671,100	1,448,500	1,292,200	1,158,600	1,080,000	994,700
4	2,664,700	2,392,800	2,143,300	1,969,500	1,741,500	1,514,800	1,356,500	1,219,200	1,135,400	1,049,000
5	2,764,000	2,484,000	2,226,700	2,048,300	1,814,000	1,582,300	1,422,600	1,281,900	1,193,400	1,104,000
6	2,864,700	2,575,700	2,311,300	2,128,000	1,888,000	1,651,700	1,489,500	1,346,300	1,252,700	1,160,300
7	2,967,000	2,668,600	2,396,900	2,208,600	1,963,300	1,722,600	1,557,000	1,411,400	1,312,500	1,214,300
8	3,070,500	2,761,800	2,482,800	2,289,800	2,039,700	1,794,300	1,624,700	1,476,800	1,369,900	1,266,500
9	3,175,300	2,855,500	2,569,600	2,371,200	2,116,300	1,866,600	1,692,900	1,539,200	1,424,900	1,316,700
10	3,281,000	2,949,600	2,656,600	2,452,900	2,193,700	1,934,600	1,757,500	1,599,000	1,477,200	1,365,000
11	3,386,800	3,044,100	2,743,800	2,535,300	2,266,100	1,999,100	1,818,500	1,655,600	1,527,800	1,411,300
12	3,492,700	3,138,800	2,831,500	2,610,700	2,334,000	2,060,000	1,876,600	1,709,600	1,576,000	1,456,000
13	3,599,200	3,234,100	2,913,000	2,681,200	2,398,500	2,117,800	1,931,900	1,760,900	1,622,300	1,498,700
14	3,706,000	3,320,200	2,988,600	2,747,000	2,458,600	2,172,700	1,984,000	1,810,000	1,666,400	1,540,300
15	3,799,200	3,399,900	3,058,200	2,808,900	2,515,400	2,224,300	2,033,900	1,856,700	1,708,800	1,580,100
16	3,882,100	3,472,800	3,123,300	2,867,200	2,568,900	2,273,800	2,080,800	1,901,100	1,749,700	1,618,700
17	3,955,500	3,539,900	3,183,600	2,921,400	2,619,100	2,319,800	2,125,800	1,943,700	1,788,000	1,656,200
18	4,021,000	3,601,200	3,239,700	2,972,200	2,666,700	2,364,200	2,168,200	1,984,300	1,825,100	1,691,300
19	4,079,500	3,657,800	3,291,800	3,019,500	2,711,300	2,405,600	2,208,400	2,022,500	1,860,700	1,725,600
20	4,132,200	3,709,600	3,340,200	3,063,700	2,753,100	2,445,100	2,246,600	2,059,000	1,894,600	1,758,500
21	4,180,500	3,756,700	3,385,200	3,105,100	2,792,600	2,482,300	2,283,100	2,093,800	1,927,100	1,789,400
22	4,223,700	3,800,200	3,426,900	3,143,800	2,829,700	2,518,000	2,317,600	2,126,700	1,958,200	1,819,200
23	4,260,000	3,839,900	3,465,400	3,180,300	2,864,700	2,551,000	2,350,100	2,158,500	1,987,900	1,847,400
24		3,872,200	3,501,300	3,214,400	2,897,300	2,582,700	2,381,200	2,188,700	2,016,500	1,874,700
25		3,903,200	3,531,000	3,245,800	2,928,100	2,612,600	2,411,000	2,217,100	2,043,500	1,900,500
26			3,558,900	3,272,500	2,957,200	2,640,900	2,438,300	2,244,500	2,069,800	1,924,000
27			3,585,200	3,297,000	2,981,400	2,667,400	2,461,600	2,267,700	2,091,800	1,944,200
28				3,320,400	3,004,600	2,690,100	2,484,100	2,289,300	2,112,900	1,963,600
29					3,025,900	2,711,100	2,505,200	2,310,200	2,132,900	1,982,500
30					3,046,600	2,731,700	2,525,400	2,330,000	2,152,300	2,000,600
31						2,750,900	2,544,400	2,348,800	2,171,000	2,018,600
32						2,769,200				

치안총감 및 소방총감 : 5,840,800원
경찰대학생 : 1학년 219,500원, 2학년 246,800원, 3학년 273,300원, 4학년 343,400원
경찰간부후보생 및 소방간부후보생 : 273,300원
전투경찰순경 : 특경은 지원에 의하지 아니하고 임용된 하사봉급 상당액, 수경은 병장봉급 상당액, 상경은 상등병봉급 상당액, 일경은 일등병봉급 상당액, 이경은 이등병봉급 상당액

1. Commissioner General & Fire Commissioner : 5,840,800 won.
3. Police Academy, 1st Grade : 219,500 won, 2nd Grade : 246,800 won, 3rd Grade : 273,300 won, 4th Grade : 343,400 won
4. Candidates for Police Executive & Fire Service Executive : 273,300 won
5. Combat Police Officer : Special Grade is Equivalent to Staff Sergeant Appointed not by Voluntary Application, Outstanding Grade is Equivalent to Sergeant, Third Grade is Equivalent to Corporal, First Grade is Equivalent to Private First Class, and Second Grade is Applicable to Private.

*** 성과급여기획과 서기관 주광웅(02-2100-4477)**

2-4-1-7. 유치원/초등학교/중학교/고등학교 교원 등의 봉급표*

Salary Table for Teachers at Kindergarten, Elementary School, Middle School & High School

(2008. 1. 9. 현재, 월지급액, 단위 : 원)
(As of Jan. 9. 2008, Monthly Payment, Unit : Won)

호 봉 Pay-step	봉급액 Salary	호 봉 Pay-step	봉급액 Salary
1	922,000	21	1,859,500
2	953,400	22	1,932,300
3	985,200	23	2,004,600
4	1,016,900	24	2,077,000
5	1,048,900	25	2,149,300
6	1,080,700	26	2,221,800
7	1,112,100	27	2,297,500
8	1,143,600	28	2,373,200
9	1,175,700	29	2,452,100
10	1,210,400	30	2,531,400
11	1,244,600	31	2,610,400
12	1,279,400	32	2,689,300
13	1,342,900	33	2,769,400
14	1,406,600	34	2,849,300
15	1,470,100	35	2,929,400
16	1,533,800	36	3,009,000
17	1,596,900	37	3,078,400
18	1,662,800	38	3,147,900
19	1,728,500	39	3,217,500
20	1,794,000	40	3,286,600

비고 : 유치원·초등학교·중학교·고등학교의 기간제교원에 대하여는 제8조의 규정에 의하여 산정된 호봉의 봉급액을 지급하되, 고정급으로 한다. 다만, 교육공무원법 제32조 제1항 제4호에 의한 기간제 교원의 봉급은 14호봉을 넘지 못한다.

Note : The Teacher with Terms in kindergarten, Elementary School, Middle School and High School Shall be Given the Salary of Pay-step set in Accordance with the Provision of Article 8, and the Salary Shall be a Fixed One. However, the Salary of the Teacher with Terms Under the Section 4 of Clause 1 of Article 32 of Education Public Servants Act Shall not Exceed the Salary Amount of Pay-step14.

*** 성과급여기획과 서기관 주광웅(02-2100-4476)**

2-4-1-8. 전문대학 및 대학교원 등의 봉급표*

Salary Table for Faculties at Junior College & University

(2008. 1. 9. 현재, 월지급액, 단위 : 원)
(As of Jan. 9. 2008, Monthly Payment, Unit : Won)

호 봉 Pay-step	봉 급 액 Salary	호 봉 Pay-step	봉 급 액 Salary
1	1,208,400	21	2,495,300
2	1,250,300	22	2,575,600
3	1,292,400	23	2,680,600
4	1,334,300	24	2,785,200
5	1,376,500	25	2,889,600
6	1,422,500	26	2,994,200
7	1,468,600	27	3,098,600
8	1,515,000	28	3,203,200
9	1,584,200	29	3,282,600
10	1,653,700	30	3,362,300
11	1,723,200	31	3,441,700
12	1,792,400	32	3,521,100
13	1,861,400	33	3,600,600
14	1,930,500	34	
15	2,011,500	35	
16	2,092,500	특4 Special 4	4,056,800
17	2,173,000	특3 Special 3	4,260,000
18	2,253,500	특2 Special 2	5,533,700
19	2,334,600	특1 Special 1	5,609,000
20	2,414,800		

1. 다음 각목의 공무원의 봉급월액은 해당 특호봉 봉급액으로 지급하되, 고정급으로 한다. 다만, 제8조 및 제9조의 규정에 의하여 획정한 호봉의 봉급액이 높은 경우에는 유리한 호봉을 적용한다.

   가. 총장(한국예술종합학교총장을 포함한다)에게는 특1호봉을 적용한다. 다만, 금오공과대학교·한국체육대학교·목포해양대학교·한국방송통신대학교·교육대학 및 산업대학의 총장과 한국전통문화학교총장에게는 특2호봉을 적용한다.
   나. 전문대학장 및 대학에 준하는 각종학교의 장에게는 특3호봉, 전문대학에 준하는 각종학교의 장에게는 특4호봉을 적용한다.

2. 교육과학기술부·국사편찬위원회·교육과학기술연수원·국립국제교육원·교원소청심사위원회, 국립특수교육원 및 대학교에 근무하는 장학관·교육연구관과 부교육감인 장학관에 대한 봉급액은 대학교원봉급액란의 해당 봉급으로 한다.
3. 조교의 봉급액은 해당 호봉의 봉급액에서 80,200원을 감한 것으로 하되, 전문대학의 조교 중 별표 15의 제6호에 따라 획정된 호봉이 없는 조교의 봉급액은 1호봉에 해당하는 봉급액에서 122,300원을 감한 금액으로 한다.

1. The monthly salary of the following civil servants shall be the salary of special pay-step under each column, and it shall be a fixed salary. However, in case the salary of pay-step set by the provision of Article 8 or Article 9 is higher than the salary of special pay-step, the salary of higher pay-step shall be applied.

   a. Special pay-step 1 shall be applicable to the president (including president of Korea General Arts University). However, special pay-step 3 shall be applicable to th president of Keumoh University of Engineering, Korea Sports University, Mokpo Ocean University, Korea National Open University, the Educational University and Industrial University.
   b. Special pay-step 3 shall be applicable to dean of junior college and chief of various types of schools in pursuance with college and special 4 pay-step shall be applicable to principal of each school in pursuance with junior college respectively.

2. The salary of learning encouragement officer, educational researcher & learning encouragement officer who is deputy educational supervisor in the Ministry of Education, Science and Technology, the National History Compilation Commission, National Training Institute of Education, Science and Technology, National Institute for International Education, the National Special Education Institute & university shall be the salary under the column for university faculty.
3. The salary of TA or RA shall be of the amount deducted 80,200 won from the salary amount of pay-step concerned. However, in case TA or RA of Junior College & University has no fixed pay-step set by attached table 15-6, the salary of this service shall be of the amount deducted 122,300won from the salary of pay-step 1.

*** 성과급여기획과 서기관 주광웅(02-2100-4477)**

2-4-1-9. 군인 봉급표*

Salary Table for Military Service

(2008. 1. 9. 현재, 월지급액, 단위 : 원)
(As of Jan. 9. 2008, Monthly Payment, Unit : Won)

계급 Grade / 호봉 Pay-step	소장 Major General	준장 Brigadier General	대령 Colonel	중령 Lieutenant Colonel	소령 Major	대위 Captain	중위 First Lieutenant	소위 Second Lieutenant	준위 Warrant Officer	원사 Administra-tive Officer	상사 Master Sergeant	중사 Sergeant First Class	하사 Staff Sergeant
1	3,184,200	2,997,900	2,414,000	2,138,700	1,743,500	1,379,800	1,060,700	961,600	1,270,100	1,834,500	1,238,300	985,600	825,700
2	3,265,600	3,077,500	2,498,700	2,223,400	1,826,500	1,457,800	1,126,300	1,023,900	1,335,400	1,895,500	1,297,100	1,040,800	858,900
3	3,347,000	3,157,100	2,583,400	2,308,100	1,909,500	1,535,800	1,191,900	1,086,200	1,400,700	1,956,500	1,355,900	1,096,000	892,100
4	3,428,400	3,236,700	2,668,100	2,392,800	1,992,500	1,613,800	1,257,500		1,466,000	2,017,500	1,414,700	1,151,200	925,300
5	3,509,800	3,316,300	2,752,800	2,477,500	2,075,500	1,691,800	1,323,100		1,531,300	2,078,500	1,473,500	1,206,400	958,500
6	3,591,200	3,395,900	2,837,500	2,562,200	2,158,500	1,769,800	1,388,700		1,596,600	2,139,500	1,532,300	1,261,600	991,700
7	3,672,600	3,475,500	2,922,200	2,646,900	2,241,500	1,847,800	1,454,300		1,661,900	2,200,500	1,591,100	1,316,800	1,024,900
8	3,754,000	3,555,100	3,006,900	2,731,600	2,324,500	1,925,800			1,727,200	2,261,500	1,649,900	1,372,000	1,058,100
9	3,835,400	3,634,700	3,091,600	2,816,300	2,407,500	2,003,800			1,792,500	2,322,500	1,708,700	1,427,200	1,091,300
10	3,916,800	3,714,300	3,176,300	2,901,000	2,490,500	2,081,800			1,857,800	2,383,500	1,767,500	1,482,400	1,124,500
11	3,998,200	3,793,900	3,261,000	2,985,700	2,573,500	2,159,800			1,923,100	2,444,500	1,826,300	1,537,600	
12	4,079,600	3,873,500	3,345,700	3,070,400	2,656,500	2,237,800			1,988,400	2,505,500	1,885,100	1,592,800	
13	4,161,000	3,953,100	3,430,400	3,155,100	2,739,500				2,053,700	2,566,500	1,943,900	1,648,000	
14			3,515,100	3,239,800	2,822,500				2,119,000	2,627,500	2,002,700	1,703,200	
15			3,599,800	3,324,500					2,184,300	2,688,500	2,061,500	1,758,400	
16									2,249,600		2,120,300	1,813,600	
17									2,314,900		2,179,100	1,868,800	
18									2,380,200		2,237,900	1,924,000	
19									2,445,500		2,296,700	1,979,200	
20									2,510,800			2,034,400	
21									2,576,100			2,089,600	
22									2,641,400			2,144,800	
23									2,706,700				
24									2,772,000				
25									2,837,300				
26									2,902,600				
27									2,967,900				

1. 대장 : 5,946,800원, 중장 : 5,840,800원
2. 사관생도 : 1학년 219,500원, 2학년 246,800원, 3학년 273,300원, 4학년 343,400원, 사관후보생 : 273,300원, 부사관후보생 : 113,100
3. 본인의 지원에 의하지 아니하고 임용된 하사 : 171,200원
4. 항공과학고등학교학생 : 1학년 71,400원, 2학년 89,800원, 3학년 113,100원
5. 병 : 이등병 73,500원, 일등병 79,500원, 상등병 88,000원, 병장 97,500원

1. General : 5,946,800 won, Lieutenant General : 5,840,800 won
2. 1st Grade Cadets : 219,500 won, 2nd Grade : 246,800 won, 3rd Grade : 273,300 won, 4th Grade : 343,400 won
   Cadet Candidate : 273,300 won, Candidate for noncommissionned Officer : 113,100 won
3. Staff Sergeant who is appointed without the voluntary application : 171,200 won
4. Aviation Science High School Student : 1st Grade 71,400 won, 2nd Grade : 89,800 won, 3rd Grade : 113,100 won
5. Private : 73,500 won, Private First Class : 79,500 won, Corporal : 88,000 won, Sergeant : 97,500 won

*** 성과급여기획과 서기관 주광웅(02-2100-4477)**

2-4-1-10. 헌법연구관/헌법연구관보의 봉급표*

Salary Table for Constitution Research Officers and Assistant Constitution Research Officers

(2008. 1. 9. 현재, 월지급액, 단위 : 원)
(As of Jan. 9. 2008, Monthly Payment, Unit : Won)

호 봉 Pay-step	봉 급 액 Salary
1	3,840,100
2	3,580,500
3	3,324,500
4	3,103,600
5	2,896,400
6	2,696,600
7	2,495,300
8	2,300,700
9	2,106,600
10	1,850,000

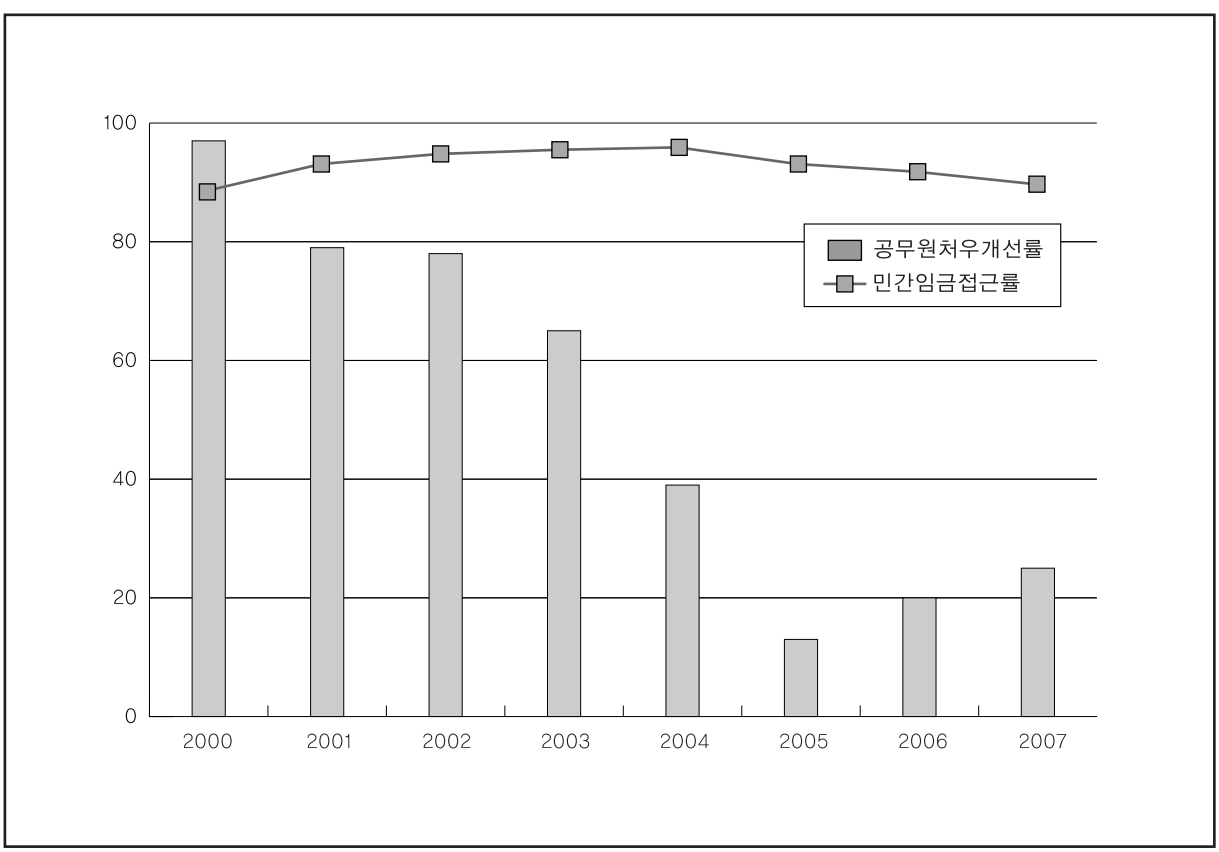
* 성과급여기획과 서기관 주광웅(02-2100-4477)

2-4-1-11. 공무원 보수추이*

The Yearly Ratio of Public Service's Salary

(2007.12. 31. 현재, 단위 : %)
(As of Dec. 31. 2007, , Unit : %)

연도 Yearly	2000	2001	2002	2003	2004	2005	2006	2007
공무원처우개선률 Improvement of Labor Conditions Percent Public Service's	9.7	7.9	7.8	6.5	3.9	1.3	2.0	2.5
민간임금접근률 Private Pay Access Percent	88.4	93.1	94.8	95.5	95.9	93.1	91.8	89.7



* 성과급여기획과 서기관 주광웅(02-2100-4477)

2-4-2. 공무원 연금*

Pension

2-4-2-1. 연금기금 증식 현황

Statement of Increment in Pension Fund

가. 기금총액 증식현황 Increment in Total Pension Fund

(단위 : 천원)
(Unit : Thousand Won)

연 도 Year	기금총액 (연말) Total of Pension Fund (End of the Year)	증 가 액 Amount of Increment	증 가 율 (%) Rate of Increment
1988	2,789,333,503	346,325,420	14.18
1989	3,177,913,436	388,579,933	13.93
1990	3,578,610,447	400,697,011	12.61
1991	4,043,598,188	464,987,741	12.99
1992	4,491,768,140	448,169,952	11.08
1993	4,900,278,573	408,510,433	9.09
1994	5,241,354,082	341,075,509	6.96
1995	5,149,503,667	△ 91,850,415	△ 1.75
1996	5,680,464,076	530,960,409	10.31
1997	6,201,532,744	521,068,668	9.17
1998	4,784,412,668	△ 1,417,120,076	△ 22.85
1999	2,628,963,016	△ 2,155,449,652	△ 45.05
2000	1,775,152,481	△ 853,810,535	△ 32.48
2001	2,089,636,323	314,483,842	17.72
2002	2,727,627,026	637,990,703	30.53
2003	3,067,504,646	339,877,620	12.46
2004	3,321,784,012	254,279,366	8.29
2005	3,829,451,599	507,667,587	15.28
2006	4,222,903,627	393,452,028	10.27
2007	4,804,308,480	581,404,853	13.77

* 연금복지과 주무관 김경종(02-2100-4169)

나. 수입부문별 증식 현황* Increment by Profit Section

(단위 : 천원)
(Unit : Thousand Won)

연도 Year	연금회계 전입금 Transferred Money to Pension Fund	연금기금순이익 Net Profit of Pension Fund	기금총액 Total of Pension Fund	기금운용 수익률(%) Profit Rate on Fund Management
1989	109,750,715	278,829,218	3,177,913,436	10.8
1990	66,176,006	334,521,005	3,578,610,447	10.5
1991	63,236,170	401,751,571	4,043,598,188	11.2
1992	67,211,385	380,958,567	4,491,768,140	9.4
1993	△ 6,521,268	415,031,701	4,900,278,573	9.2
1994	△ 183,146,182	524,221,691	5,241,354,082	10.7
1995	△ 638,459,902	546,609,487	5,149,503,667	10.4
1996	43,844,617	487,115,792	5,680,464,076	9.5
1997	△ 76,364,830	597,433,498	6,201,532,744	10.5
1998	△ 1,753,460,024	336,339,948	4,784,412,668	5.4
1999	△ 2,751,971,093	596,521,441	2,628,963,016	12.5
2000	△ 945,833,199	92,022,664	1,775,152,481	3.5
2001	-	314,483,842	2,089,636,323	17.7
2002	377,604,680	260,386,023	2,727,627,026	12.5
2003	-	339,877,620	3,067,504,646	12.5
2004	-	254,279,366	3,321,784,012	8.3
2005	-	507,667,587	3,829,451,599	15.3
2006	-	393,452,028	4,222,903,627	10.3
2007	-	581,404,853	4,804,308,480	13.8

주 1. 연금기금순이익 = 기금운용수익금(당기순이익)+매도가능증권평가이익(손실)
2. 기금운용수익율 = (당해년도 연금기금순이익/전년도 기금총액)*100

Note 1. Net Income for Pension Fund = Fund Management Income (Current Net Income)+Gain on Valuation of Available-for-sale(loss on)
2. Fund Management Yield = (Net Income for Pension Fund of the Applicable Year/Sum of Fund in the)*100

*** 연금복지과 주무관 김경종(02-2100-4169)**

2-4-2-2. 연금기금 운용현황*

Statement of Pension Fund Management

(단위 : 천원)
(Unit : Thousand Won)

구분 Classification / 연도 Year	계 Total	공공금융 Public Financing	후생복지사업 Welfare & Benefit Business	기금증식 Increment of Pension Fund	지불준비금 Payment Reserves	기 타 Other
1989	**3,177,913,436**	1,183,900,000	987,830,375	799,370,509	71,741,402	135,071,150
1990	**3,578,610,447**	1,333,500,000	1,047,125,277	1,001,456,833	117,377,573	79,150,764
1991	**4,043,598,188**	1,533,500,000	1,041,835,919	1,226,970,183	123,583,838	117,708,248
1992	**4,491,768,140**	1,713,500,000	1,093,955,191	1,249,736,407	218,573,054	216,003,488
1993	**4,900,278,573**	1,858,500,000	1,129,769,172	1,283,594,352	406,485,708	221,929,341
1994	**5,241,354,082**	1,855,000,000	1,075,864,050	1,633,576,697	512,825,385	164,087,950
1995	**5,149,503,667**	1,764,021,000	991,837,555	1,608,040,894	464,852,493	320,751,725
1996	**5,680,464,076**	1,652,881,000	765,922,328	2,600,936,866	515,907,109	144,816,773
1997	**6,201,532,744**	1,617,881,000	877,643,655	2,787,028,084	737,503,690	181,476,315
1998	**4,784,412,668**	742,881,000	747,744,390	2,238,058,420	743,973,000	311,755,858
1999	**2,628,963,016**	25,000,000	422,792,973	1,492,052,271	679,657,646	9,460,126
2000	**1,775,152,481**	10,000,000	320,350,864	2,612,845,333	631,171,000	△ 1,799,214,716
2001	**2,089,636,323**	-	305,327,808	3,931,395,600	428,503,000	△ 2,575,590,085
2002	**2,727,627,026**	-	414,326,138	4,591,990,369	342,576,000	△ 2,621,265,481
2003	**3,067,504,646**	10,000,000	420,742,447	4,393,263,699	103,201,205	△ 1,859,702,705
2004	**3,321,784,012**	10,000,000	436,840,266	4,169,436,492	168,854,000	△ 1,463,346,746
2005	**3,829,451,599**	10,000,000	620,351,870	4,043,188,082	232,686,000	△ 1,076,774,353
2006	**4,222,903,627**	10,000,000	376,220,359	4,466,345,474	223,091,000	△ 852,753,206
2007	**4,804,308,480**	10,000,000	510,816,479	4,986,759,796	192,529,000	△ 895,796,795

주 1. 공 공 금 융 : 국민투자기금예탁금,국민주택기금예탁금, 재정자금예탁금, 공공자금예탁금
2. 후생복지사업 : 주택사업, 복지시설사업 등
3. 기 금 증 식 : 연금대부사업, 투자유가증권 등(채권, 주식, 창업투자조합출자 등)
4. 지불준비금 : 제급여 지급등을 위해 단기자금에 예치한 금액
5. 기 타 : 재특융자금, 미수 수익 등

Note 1. Public Financing : National Investment Fund Deposit, National Housing Fund Deposit, Financial Fund Deposit, Public Fund Deposit
2. Welfare Benefit Business : Housing Business, Welfare Facility Business, etc.
3. Increment

*** 연금복지과 주무관 김경종(02-2100-4169)**

2-4-2-3. 공무원연금법 적용대상 공무원 현황*

Active Membership Under the Public Officials Pension Act

가. 연도별 현황 By Year

(단위 : 명)
(Unit : Person)

연 도 Year	적용대상 공무원 No. of Public Servants		연 도 Year	적용대상 공무원 No. of Public Servants	
	계 Total	여 Female		계 Total	여 Female
2000	909,155	283,885	2004	964,593	343,921
2001	913,192	292,998	2005	986,339	361,622
2002	930,835	308,522	2006	1,009,145	381,675
2003	947,616	324,629	2007	1,021,771	396,414

나. 공무원 종류별 현황 By Occupational Type

(단위 : 명)
(Unit : Person)

구 분 Type / 연 도 Year	계 Total	별정직 Excepted Service	일반직 General Service		경찰 Police 소방 Fire-Fighting	교육 Education	법관 Judges 검사 Prosecutors	기능직 Technical Skill Service	고용직 Labor Service	기 타 Other
			국가 National	지방 Local						
2000 계Total	**909,155**	28,653	73,741	179,863	120,457	280,158	2,793	162,159	5,533	55,798
여 Female	**283,885**	4,930	12,916	48,503	2,854	159,943	148	46,397	1,869	6,325
2001 계Total	**913,192**	28,055	74,230	180,709	129,185	288,439	2,986	156,992	4,496	48,100
여 Female	**292,998**	4,778	19,583	50,001	3,198	167,328	191	45,704	1,571	6,644
2002 계Total	**930,835**	27,492	74,187	184,036	131,154	300,474	3,204	155,048	4,071	51,169
여 Female	**308,522**	4,403	14,412	53,570	4,153	177,548	241	45,532	1,408	7,255
2003 계Total	**947,616**	6,984	74,905	187,751	121,763	312,700	3,412	153,385	3,427	83,289
여 Female	**324,629**	3,062	15,413	56,791	4,454	188,593	321	45,539	1,168	9,288
2004 계Total	**964,593**	6,857	72,901	197,494	124,525	323,689	3,569	148,131	1,863	85,564
여 Female	**343,921**	2,995	16,504	62,997	5,140	199,449	379	45,837	318	10,302
2005 계Total	**986,339**	6,734	73,725	207,654	128,406	331,394	3,665	146,997	56	87,708
여 Female	**361,622**	3,000	17,595	69,392	5,880	207,638	457	46,149	48	11,463
2006 계Total	**1,009,145**	8,505	75,362	214,333	131,010	340,679	3,798	145,568	3	89,887
여 Female	**381,675**	3,457	19,566	75,374	6,753	217,029	556	46,153	0	12,787
2007 계Total	**1,021,771**	8,701	79,024	214,373	132,541	347,961	3,935	143,354	1	91,881
여 Female	**396,414**	3,700	22,243	75,573	7,315	226,637	653	46,228	0	14,065

* 연금복지과 주무관 김경종(02-2100-4169)

2-4-2-4. 공무원 연금회계*

Pension Accounts

(단위 : 백만원)
(Unit : Million Won)

항목 Description \ 연도 Year	2000	2001	2002	2003	2004	2005	2006	2007
수입 Income	**3,437,390**	**3,519,101**	**3,951,164 (4,016,044)**	**4,413,954 (4,490,734)**	**4,926,361 (5,010,088)**	**5,899,167 (5,984,329)**	**6,177,531 (6,256,476)**	**6,805,369 (6,893,514)**
기 여 금 Contribution	1,143,687	1,469,949	1,655,831	1,783,233	1,922,797	2,004,461	2,132,103	2,202,005
연금부담금 Pension Share	1,176,579	1,379,394	1,750,735	1,840,579	1,956,983	2,051,159	2,232,993	2,323,836
퇴직수당부담금 Retirement Payment Share	1,054,070	551,986	521,587	707,067	843,744	1,196,150	1,122,224	1,230,010
재해보상부담금 Disaster Compensation Share	38,747	38,317	(63,884)	(74,900)	(82,122)	(83,698)	(76,958)	(85,082)
보 전 금 Reserves	-	59,861	-	54,777	174,202	609,568	647,675	989,184
이체부담금 Transfer Shares	13,553	12,854	13,821	17,271	19,323	20,979	22,139	23,149
잡 수 익 Other Revenues	10,754	6,740	9,190 (10,186)	11,027 (12,907)	9,312 (10,917)	16,850 (18,314)	20,397 (22,384)	37,185 (40,248)
지출 Expenditure	**4,383,223**	**3,519,101**	**3,573,559 (3,638,439)**	**4,413,954 (4,490,734)**	**4,926,361 (5,010,088)**	**5,899,167 (5,984,329)**	**6,177,531 (6,256,476)**	**6,805,369 (6,893,514)**
퇴 직 급 여 Retirement Payment	3,267,275	2,902,201	3,029,932	3,680,989	4,055,307	4,664,907	5,019,715	5,537,313
부 조 급 여 Condolence Payment	15,675	17,459	(21,809)	(23,250)	(24,134)	(23,608)	(24,369)	(26,296)
퇴 직 수 당 Retirement Allowance	1,054,070	551,986	521,587	707,067	843,744	1,196,150	1,122,224	1,230,010
공 상 급 여 Disability Payment	23,072	20,857	(40,423)	(50,599)	(56,256)	(58,244)	(51,518)	(58,878)
이 체 급 여 Transfer Payment	901	1,039	1,252	1,569	1,884	2,286	2,745	3,272
적 립 금 Reserves	-	-	-	-	-	-	-	-
사 무 비 Office Expenses	22,230	25,559	20,788 (23,436)	24,329 (27,260)	25,426 (28,763)	35,824 (39,134)	32,847 (35,905)	34,774 (37,745)
수 지 차 액 Balances	**△ 945,833**	**-**	**377,605 (377,605)**	**-**	**-**	**-**	**-**	**-**

주 1. 연금회계 적자시 기금에서 부담하는 이입충당금 및 전입금은 수입에 미포함.
2. ( )안의 금액은 2002년도부터 연금회계에서 재해보상특별회계를 구분계리함에 따라 재해보상특별회계를 포함한 금액임.

Note 1. The Transfer Reserves and Transfers Paid by the Fund When Pension Accounts is in Red are not Included in Income.
2. ( ) includes Disaster Relief Special Accounts in accordance with actuarial separation of Disaster Relief Special Ac

*** 연금복지과 주무관 김경종(02-2100-4169)**

2-4-2-5. 제급여 현황*

Statement of Benefits Payment

가. 연도별 제급여 지급 실적 Payment of Benefits by Year

(단위 : 천원)
(Unit : Thousand Won)

구분 Classification / 연도 Year	지급건수 No. of Payment	지급액 Amount of Payment
1996	143,673	2,420,561,324
1997	151,024	2,794,813,981
1998	206,429	5,099,059,955
1999	303,862	7,293,798,515
2000	265,176	4,360,993,096
2001	228,282	3,493,542,790
2002	233,155	3,615,003,862
2003	269,956	4,463,473,894
2004	308,096	4,981,324,880
2005	335,128	5,945,195,234
2006	344,274	6,220,298,615
2007	374,856	6,855,769,361

* 연금복지과 주무관 김경종(02-2100-4169)

나. 급여 종류별 지급 실적* Payment by Benefit

(단위 : 백만원)
(Unit : Million Won)

연도 Year / 종류별 Type	2003		2004		2005		2006		2007	
	지급건수 No. of Payment	지급액 Amount of Payment	지급건수 No. of Payment	지급액 Amount of Payment	지급건수 No. of Payment	지급액 Amount of Payment	지급건수 No. of Payment	지급액 Amount of Payment	지급건수 No. of Payment	지급액 Amount of Payment
계 Total	**269,956**	**4,463,473**	**308,096**	**4,981,325**	**335,128**	**5,945,195**	**344,274**	**6,220,299**	**374,856**	**6,855,769**
퇴직일시금 Lump Sum Retirement Payment	19,331	483,266	22,025	458,784	22,011	459,196	21,555	409,468	19,992	417,677
유족일시금 Lump Sum Survivor Payment	627	36,001	598	33,930	569	33,568	512	33,122	511	32,758
퇴 직 연 금 Retirement Pension	165,483	2,972,236	176,799	3,336,467	196,820	3,907,975	212,560	4,272,983	229,157	4,742,640
유 족 연 금 Survivor Pension	14,871	193,462	17,007	230,715	19,197	269,489	21,475	310,249	23,675	351,044
장 해 연 금 Disability Pension	1,372	16,025	1,504	18,465	1,989	23,924	2,239	26,957	2,402	28,672
유족보상금 Survivor Compensation	278	17,138	220	13,740	176	10,703	135	7,139	402	8,016
장해보상금 Disability Compensation	56	3,420	60	2,863	124	5,793	47	1,739	42	2,166
공무상요양비 Medical Treatment Expenses	32,266	11,608	52,108	18,484	48,790	14,788	45,811	12,049	56,982	16,490
재해부조금 Condolence Payment for Accidents	43	244	17	113	13	121	25	208	21	188
사망조위금 Death Condolence Payment	11,517	23,006	11,300	24,020	10,654	23,488	10,520	24,161	11,298	26,108
퇴 직 수 당 Retirement Allowance	24,112	707,067	26,458	843,744	34,785	1,196,150	29,395	1,122,224	30,374	1,230,010

주 : 퇴직일시금 : 퇴직연금공제일시금 포함 / 퇴직연금 : 퇴직급여가산금, 이체급여 / 유족연금 : 유족급여가산금, 유족연금부가금, 유족연금특별부가금, 장해유족연금 포함 / 유족보상금 : 순직보상금, 순직유족급여 포함

Note : Lump Sum Retirement Payment : Including the Lump Sum Retirement Pension Payment after Deduction / Retirement Pension : Including Retirement Payment with Additional Charges / Survivor Pension : Including Survivor Payment

*** 연금복지과 주무관 김경종(02-2100-4169)**

다. 연금지급 현황* Pension Payment

(1) **연도별 연금지급 결정 실적** Performance of Determining Pension Payment by Year

(단위 : 백만원)
(Unit : Million Won)

종류별 Type / 연도 Year	계 Total		퇴직연금 Retirement Pension		장해연금 Disability Pension		유족연금 Survivor Pension	
	인원 No. of Persons	금액 Amount	인원 No. of Persons	금액 Amount	인원 No. of Persons	금액 Amount	인원 No. of Persons	금액 Amount
1997	**72,889**	**950,551**	66,482	891,042	425	3,885	5,982	55,624
1998	**89,322**	**1,109,427**	81,991	1,040,584	486	4,316	6,845	64,527
1999	**128,940**	**1,551,032**	120,305	1,471,359	608	5,261	8,027	74,412
2000	**150,463**	**2,021,385**	140,387	1,925,536	664	6,037	9,412	89,812
2001	**160,721**	**2,273,667**	148,884	2,159,733	748	6,629	11,089	107,305
2002	**169,908**	**2,533,680**	155,863	2,390,566	1,201	12,264	12,844	130,850
2003	**195,310**	**3,583,763**	176,799	3,334,583	1,504	18,465	17,007	230,715
2004	**195,310**	**3,566,681**	176,799	3,334,583	1,504	18,465	17,007	213,633
2005	**218,006**	**4,178,427**	196,820	3,905,689	1,989	23,924	19,197	248,814
2006	**236,274**	**4,588,305**	212,560	4,270,239	2,239	26,957	21,475	291,109
2007	**255,565**	**5,099,282**	229,157	4,739,369	2,402	26,957	24,006	332,956

주 1. 유족연금에는 장해연금수급중 사망으로 인한 유족승계자 포함
2. 지급결정금액은 '91년까지는 대부분공제액만, '92년도부터는 기여금공제액까지 포함

Note 1. Survivor Pension Including Beneficiaries Survivors for the Death while the Survivor is Receiving the Disability Pension.
2. Payment Determination Amount Including Only the Deduction by 1991 and Contribution Deduction Amount from the

*** 연금복지과 주무관 김경종(02-2100-4169)**

(2) 공무원 직종별 · 연령별 연금선택자 통계* Public Servants Selecting Pension by Occupational Type & Age

(단위 : 명)
(Unit : Person)

직종 Type / 연령 Age	재직기간 20년이상 퇴직공무원 Retired Officials in Service of more than 20 Years		연금선택자 Civil Servants Selecting Pension									
			계 Total		40세 이하 40 Years old & under		41~50세 41~50 Years		51~60세 51~60 Years		61세 이상 61 Years Old & Over	
	계 Total	여 Female	계 Total	여 Female	계 Total	여 Female	계 Total	여 Female	계 Total	여 Female	계 Total	여 Female
계 Total	**20,828**	**3,277**	**19,465**	**3,015**	**46**	**2**	**1,829**	**527**	**11,368**	**1,632**	**6,222**	**854**
별정직 Excepted Service	**167**	36	**156**	34	-	-	8	3	120	30	28	1
일반직 General Service	**5,449**	459	**5,130**	407	23	2	508	80	3,320	291	1,279	34
3급 이상 GR 3 or Above	**268**	3	**261**	3	-	-	8	-	185	3	68	-
4~5 급 GR 4~5	**2,237**	51	**2,182**	49	-	-	42	1	929	14	1,211	34
6 급 GR 6	**2,367**	240	**2,194**	207	7	1	287	42	1,900	164	-	-
7~9급 GR 7~9	**577**	165	**493**	148	16	1	171	37	306	110	-	-
경찰 · 소방 Police · Fire Service	**1,810**	14	**1,635**	11	-	-	49	3	1,474	8	112	-
경정이상 Superintendent or Higher	**178**	-	**173**	-	-	-	5	-	56	-	112	-
경감이하 Senior Inspector & Below	**1,632**	14	**1,462**	11	-	-	44	3	1,418	8	-	-
교 육 Education	**7,077**	2,428	**6,752**	2,271	-	-	373	327	1,831	1,131	4,548	813
법관 · 검사 Judge · Prosecutor	**112**	-	**101**	-	-	-	47	-	54	-	-	-
기 능 직 Technical Skill Service	**3,827**	294	**3,450**	251	23	-	741	107	2,686	144	-	-
기 타 Other	**2,386**	46	**2,241**	41	-	-	103	7	1,883	28	255	6

주 : 인원에는 재직중 사망자 포함 # Note : Personnel Includes the Deceased Employees while in Service.

*** 연금복지과 주무관 김경종(02-2100-4169)**

라. 일시금 1인당 평균지급액* Average Lump Sum Payment per Person

구분 Classification / 연도 Year	급 여 액(백만원) Amount of Payment(in Million won)	1인당 평균지급액(원) Average Payment per Person(in Won)
1998	2,875,736	74,939,688
1999	3,238,130	58,836,571
2000	1,962,947	41,751,196
2001	1,050,221	56,047,671
2002	897,635	62,947,743
2003	1,087,808	84,707,055
2004	1,200,467	89,220,884
2005	1,540,815	126,223,874
2006	1,454,064	124,951,827
2007	1,570,557	140,996,193

주 : 급여액은 퇴직일시금, 퇴직연금일시금, 유족연금일시금, 유족일시금, 퇴직수당 지급 금액

Note : Payment Amount Include lump Sum Retirement Payment, lump Sum Retirement Pension, lump Sum Survivor Pension, lump Sum Survivor Payment, and Retirement Allowance Payment Amount.

*** 연금복지과 주무관 김경종(02-2100-4169)**

2-4-2-6. 공무원 퇴직급여 청구통계*

Statistics of Retirement Benefit Request

가. 연도별 통계 By Year

(단위 : 명)
(Unit : Person)

구분 Classification / 연도 Year	대상인원 No. of Public Servants		퇴직자수 No. of Retired Employees		비율(%) Percent	
	계 Total	여 Female	계 Total	여 Female	계 Total	여 Female
1999	913,891	274,502	94,797	21,999	10.37	8.01
2000	909,155	283,885	64,345	14,366	7.08	5.06
2001	913,192	292,998	29,509	6,399	3.23	2.18
2002	930,835		23,095	4,745	2.48	
2003	947,616	324,629	24,899	4,417	2.63	1.36
2004	964,593	343,921	27,384	4,798	2.84	1.40
2005	986,339	361,622	34,762	4,224	3.52	1.17
2006	1,009,145	381,675	30,021	4,560	2.97	1.19
2007	1,021,771	396,414	30,909	5,946	3.03	1.50

나. 공무원 종류별 통계 By Public Service Type

(단위 : 명)
(Unit : Person)

연도 Year / 종류 Type	1999	2000	2001	2002	2003	2004	2005	2006	2007
계 Total	**94,797**	**64,345**	**29,509**	**23,095**	**24,899**	**27,384**	**34,762**	**30,021**	**30,909**
(**여성** Female)	**(21,999)**	**(14,366)**	**(6,399)**	**(4,745)**	**(4,417)**	**(4,798)**	**(4,224)**	**(4,560)**	**(5,946)**
국가공무원 National Public Service	47,260	38,447	17,274	12,386	13,765	15,562	23,509	15,947	15,152
(**여성** Female)	(10,670)	(7,673)	(2,967)	(2,149)	(1,992)	(2,507)	(1,934)	(1,797)	(1,730)
지방공무원 Local Public Service	10,778	7,596	3,845	2,953	3,183	3,356	3,175	4,714	4,598
(**여성** Female)	(1,700)	(1,630)	(853)	(588)	(529)	(458)	(384)	(542)	(736)
경찰공무원 Police	7,887	4,140	3,039	2,295	2,260	2,352	1,718	2,577	2,111
(**여성** Female)	(109)	(69)	(44)	(41)	(35)	(24)	(32)	(35)	(36)
교육공무원 Educational Service	28,872	14,162	5,351	5,461	5,691	6,114	6,360	6,783	9,048
(**여성** Female)	(9,520)	(4,994)	(2,535)	(1,967)	(1,861)	(1,809)	(1,874)	(2,186)	(3,444)

주 : 국가공무원에는 기능직, 고용직, 군무원, 별정직 등이 포함됨

Note : National Public Servants Included Technical Skill Service, Labor Service, Military Support Service & Excepted Service.

*** 연금복지과 주무관 김경종(02-2100-**

다. 재직 기간별 통계* By Service Year

(단위 : 명)
(Unit : Person)

연도 Year / 종류 Period	1999	2000	2001	2002	2003	2004	2005	2006	2007
계 Total	**94,797**	**64,345**	**29,509**	**23,095**	**24,899**	**27,384**	**34,762**	**30,021**	**30,909**
(**여성** Female)	**(21,999)**	**(14,366)**	**(6,399)**	**(4,745)**	**(4,417)**	**(4,798)**	**(4,224)**	**(4,560)**	**(5,946)**
5년 미만 Less than 5 Years	11,955	19,081	6,324	6,093	5,535	6,208	6,119	6,242	6,150
(**여성** Female)	(5,587)	(4,824)	(2,253)	(1,977)	(1,770)	(1,779)	(1,685)	(1,643)	(1,599)
5~9년	9,617	8,997	3,330	2,558	2,072	2,425	1,547	1,412	1,362
(**여성** Female)	(3,875)	(2,592)	(1,365)	(937)	(725)	(1,042)	(529)	(431)	(410)
10~14년	7,461	5,626	3,633	2,156	1,755	1,646	1,498	1,074	1,136
(**여성** Female)	(1,598)	(1,353)	(930)	(666)	(563)	(611)	(389)	(369)	(384)
15~19년	6,152	3,099	2,715	1,764	1,821	1,798	1,767	1,488	1,433
(**여성** Female)	(1,191)	(616)	(483)	(347)	(306)	(273)	(249)	(267)	(276)
20년 이상 20 Years or more	59,612	27,542	13,507	10,524	13,716	15,307	23,831	19,805	20,828
(**여성** Female)	(9,748)	(4,981)	(1,368)	(818)	(1,053)	(1,093)	(1,372)	(1,850)	(3,277)

라. 퇴직 사유별 통계 By Retirement Type

(단위 : 명)
(Unit : Person)

연도 Year / 종류 Type	1999	2000	2001	2002	2003	2004	2005	2006	2007
계 Total	**94,797**	**64,345**	**29,509**	**23,095**	**24,899**	**27,384**	**34,762**	**30,021**	**30,909**
(**여성** Female)	**(21,999)**	**(14,366)**	**(6,399)**	**(4,745)**	**(4,417)**	**(4,798)**	**(4,224)**	**(4,560)**	**(5,946)**
정년퇴직 Age Limit Retirement	23,870	6,125	7,681	6,419	9,271	11,132	9,612	13,660	11,544
(**여성** Female)	(1,331)	(374)	(343)	(322)	(468)	(602)	(722)	(993)	(1,001)
명예퇴직 Honorary Retirement	35,409	20,342	5,387	3,231	3,621	3,122	2,738	3,944	7,321
(**여성** Female)	(8,712)	(4,593)	(1,024)	(426)	(509)	(415)	(354)	(772)	(2,182)
의원퇴직 Voluntary Retirement	17,016	15,996	11,685	9,006	7,261	6,296	5,717	5,741	5,482
(**여성** Female)	(6,975)	(5,870)	(4,478)	(3,324)	(2,722)	(2,641)	(2,051)	(2,005)	(1,917)
당연퇴직 Natural Retirement	3,460	4,115	2,942	2,970	3,364	5,233	15,164	5,425	4,403
(**여성** Female)	(541)	(690)	(413)	(556)	(576)	(773)	(850)	(625)	(536)
직권면직 Mandatory Retirement	13,187	16,253	492	111	112	276	142	74	112
(**여성** Female)	(4,319)	(2,717)	(35)	(13)	(24)	(187)	(78)	(12)	(21)
파 면 Dismissal	274	159	158	129	101	119	183	133	115
(**여성** Female)	(4)	(6)	(1)	(3)	(9)	(6)	(15)	(10)	(6)
사 망 Death	1,035	1,014	926	966	944	916	901	844	826
(**여성** Female)	(86)	(98)	(86)	(88)	(94)	(107)	(112)	(110)	(120)
기 타 Other	546	341	238	263	225	290	305	200	1,106
(**여성** Female)	(31)	(18)	(19)	(13)	(15)	(67)	(42)	(33)	(163)

주 : 기타에는 해임, 실종이 포함. # Note : Others Include dismissal, disappearance and others.

*** 연금복지과 주무관 김경종(02-2100-4169)**

2-4-2-7. 재직기간별 퇴직급여 지급액 현황*

Retirement Benefits Payment by Service Year

(단위 : 원 , %)
(Unit : Won, %)

구분 Classifi-cation / 연도 Year	계 Total		5년 미만 Less than 5 Years		5~19년 5~19 Years		20년 이상 20 Years or more	
	건수 No. of Cases	금액 Amount (%)	건수 No. of Cases	금액 Amount (%)	건수 No. of Cases	금액 Amount (%)	건수 No. of Cases	금액 Amount (%)
1999	**55,030**	**3,238,129,524,370**	11,955	24,373,007,110	23,230	603,768,790,038	19,845	2,609,987,727,222
		(100)		(0.8)		(18.6)		(80.6)
2000	**42,818**	**1,962,974,224,400**	19,081	38,614,639,720	17,722	632,520,266,693	6,015	1,291,839,317,987
		(100)		(2.0)		(32.2)		(65.8)
2001	**18,738**	**1,050,221,263,750**	6,324	32,742,357,002	9,678	498,307,029,649	2,736	519,171,877,099
		(100)		(3.1)		(47.5)		(49.4)
2002	**14,260**	**897,634,810,249**	6,093	22,315,706,930	6,478	227,458,286,880	1,689	647,860,816,439
		(100)		(2.5)		(25.3)		(72.2)
2003	**12,842**	**1,087,807,950,579**	5,535	21,562,754,050	5,648	225,208,564,400	1,659	841,036,632,129
		(100)		(2.0)		(20.7)		(77.3)
2004	**13,455**	**1,200,467,388,110**	6,208	25,666,731,200	5,869	222,843,372,130	1,378	951,957,284,780
		(100)		(2.1)		(18.6)		(79.3)
2005	**12,207**	**1,540,814,837,940**	6,119	25,298,444,630	4,812	252,609,182,015	1,276	1,262,907,211,295
		(100)		(1.7)		(14.8)		(83.5)
2006	**11,637**	**1,454,064,406,292**	6,242	27,916,475,360	3,974	236,309,310,346	1,421	1,189,838,620,587
		(100)		(1.9)		(16.3)		(81.8)
2007	**11,139**	**1,570,556,598,060**	6,150	28,270,018,765	3,672	229,301,263,316	1,317	1,312,985,315,979
		(100)		(1.8)		(14.6)		(83.6)

주 : 연금급여 제외, 퇴직수당 포함 # Note : Exclude Pension Payment and Include Retirement Allowance

*** 연금복지과 주무관 김경종(02-2100-4169)**

2-4-2-8. 공무원 직급별 퇴직급여액 현황*

Retirement Benefits Payments by Status

(단위 : 원)
(Unit : Won)

직 급 Grade	호 봉 Pay-step	재 직 기 간 Service Period		
		10 년 10 Years	20 년 20 Years	25 년 25 Years
장 관 급 Equivalent to Minister	-	106,555,130	239,749,060	306,346,020
차 관 급 Equivalent to Vice Minister	-	105,963,400	239,749,060	306,346,020
관 리 관 (1 급) GR 1	10년 : 8호봉 10 Years : Step 8	66,550,990		
	20년 : 15 〃 20 Years : Step 15		186,435,000	
	25년 : 20 〃 25 Years : Step 20			258,598,080
이 사 관 (2 급) GR 2	10년 : 8호봉 10 Years : Step 8	59,981,650		
	20년 : 16 〃 20 Years : Step 16		170,805,720	
	25년 : 21 〃 25 Years : Step 21			235,624,930
부이사관(3급) GR 3	10년 : 9호봉 10 Years : Step 9	55,890,990		
	20년 : 17 〃 20 Years : Step 17		156,955,850	
	25년 : 22 〃 25 Years : Step 22			215,442,430
서 기 관 (4 급) GR 4	10년 : 9호봉 10 Years : Step 9	49,863,310		
	20년 : 18 〃 20 Years : Step 18		142,769,600	
	25년 : 23 〃 25 Years : Step 23			195,166,500
사 무 관 (5 급) GR 5	10년 : 9호봉 10 Years : Step 9	44,427,150		
	20년 : 18 〃 20 Years : Step 18		128,120,210	
	25년 : 23 〃 25 Years : Step 23			175,824,930
주 사 (6 급) GR 6	10년 : 10호봉 10 Years : Step 10	39,276,990		
	20년 : 18 〃 20 Years : Step 18		110,375,220	
	25년 : 23 〃 25 Years : Step 23			152,353,430
서 기 (8 급) GR 8	10년 : 10호봉 10 Years : Step 10	31,810,650		
	20년 : 18 〃 20 Years : Step 18		90,031,850	
	25년 : 23 〃 25 Years : Step 23			125,001,140
교 사 Teacher	10년 : 20호봉 10 Years : Step 20	39,383,150		
	20년 : 30 〃 20 Years : Step 30		125,721,710	
	25년 : 35 〃 25 Years : Step 35			185,000,500
초등학교장 Schoolmaster	근속가호봉(3) Additional Pay-step for Long-Service(3)	74,348,810	169,084,840	216,052,850

주 1. 퇴직수당(보수월액×재직연수×지급비률)이 포함된 금액임
2. 퇴직수당 지급비률 : 1~5년미만 : 10/100, 5~10년미만 : 35/100. 10~15년미만 : 45/100. 15~20년미만 : 50/100. 20년이상 : 60/100

Note 1. This is an Amount Including the Retirement Allowance (Monthly Wage x Service Period x Payment Rate)
2. Rate of Payment for Retirement Allowance : 1~5 Years : 10/100, 5~10 Years : 35/100, 10~15 Years : 45/100, 15~20 Years : 50/100, mo

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2-4-2-9. 공무원연금급여심의회 심의 실적*

Deliberation Cases of Pension Benefit Evaluation Committee

(단위 : 건)
(Unit : Case)

구분 Classification / 기관별 Organs	계 Total	공무상요양 Medical Treatment Expenses	유족보상금 Survivor Compensation	장해급여 Disability Payment	공상 및 순직확인 Confirmation of Disability & Death Due to Official Duties
계 Total	**6,107**	**5,542**	**255**	**310**	**-**
대통령직속기관 Affiliated Organizations of the President	**9**	9	-	-	-
국무총리직속기관 Affiliated Organizations of the Prime Minister	**1**	1	-	-	-
국가정보원 National Intelligence Service	**20**	16	3	1	-
감사원 Board of Audit and Inspection	**3**	3	-	-	-
재정경제부 Ministry of Finance and Economy	**2**	1	1	-	-
통일부 Ministry of Unification	**3**	2	1	-	-
행정자치부 Ministry of Government Administration & Home Affairs	**14**	11	2	1	-
과학기술부 Ministry of Science and Technology	**8**	6	2	-	-
환경부 Ministry of Environment	**9**	9	-	-	-
국가보훈처 Patriots and Veterans Administration Agency	**14**	12	1	1	-
외교통상부 Ministry of Foreign Affairs and Trade	**7**	5	2	-	-
법무부 Ministry of Justice	**212**	200	3	9	-
국방부 Ministry of National Defense	**197**	156	8	33	-
교육인적자원부 Ministry of Education & Human Resources Development	**1,222**	1,111	59	52	-
문화관광부 Ministry of Culture and Tourism	**16**	15	1	-	-
농림부 Ministry of Agriculture & Forestry	**33**	24	3	6	-
산업자원부 Ministry of Commerce, Industry and Energy	**8**	3	5	-	-
건설교통부 Ministry of Construction and Transportation	**20**	15	4	1	-

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(단위 : 건)
(Unit : Case)

구분 Classification / 기관별 Organs	계 Total	공무상요양 Medical Treatment Expenses	유족보상금 Bereave Family's Compensation	장해급여 Disability Benefits	공상 및 순직확인 Confirmation of Disability & Death Due to Official Duties
보건복지부 Ministry of Health and Welfare	**15**	13	2	-	-
노동부 Ministry of Labor	**17**	15	1	1	-
정보통신부 Ministry of Information and Communication	**477**	450	9	18	-
해양수산부 Ministry of Maritime Affairs and Fisheries	**112**	104	5	3	-
조달청 Public Procurement Service	**3**	3	-	-	-
통계청 National Statistical Office	**6**	3	2	1	-
경찰청 National Police Agency	**2,116**	2,042	32	42	-
국세청 National Tax Service	**32**	23	7	2	-
관세청 Customs Service	**13**	12	-	1	-
병무청 Military Manpower Administration	**2**	1	-	1	-
농촌진흥청 Rural Development Administration	**1**	1	-	-	-
산림청 Forestry Service	**7**	6	-	1	-
철도청 National Railroad Administration	**58**	4	1	53	-
국회사무처 General affairs of National Assembly	**3**	3	-	-	-
법원행정처 Administrative Division of Court	**-**	-	-	-	-
헌법재판소 Constitutional Review Committee	**-**	-	-	-	-
선거관리위원회 National Election Commission	**6**	5	-	1	-
서울특별시 Seoul Special Metropolitan City	**255**	223	15	17	-
광역시 및 각도 Metropolitan City & Do(Province)	**1,186**	1,035	86	65	-

2-4-2-10. 각종 대부사업 실적*

Loans

가. 학자금 대부 Scholarship Loan

(단위 : 명, 백만원)
(Unit : Person, Million Won)

구 분 Classification		계 Total	신 입 생 Prospective Students	재 학 생 Enrolled Students
1999	인 원 No. of Persons	**209,665**	39,255	170,410
	대 부 액 Amount	**376,641**	83,044	293,597
2000	인 원 No. of Persons	**201,151**	37,246	163,905
	대 부 액 Amount	**391,558**	86,176	305,382
2001	인 원 No. of Persons	**217,015**	41,545	175,470
	대 부 액 Amount	**443,177**	99,734	343,443
2002	인 원 No. of Persons	**211,682**	35,938	175,744
	대 부 액 Amount	**458,896**	92,691	366,205
2003	인 원 No. of Persons	**207,536**	32,713	174,823
	대 부 액 Amount	**478,850**	89,141	389,709
2004	인 원 No. of Persons	**205,673**	31,843	173,830
	대 부 액 Amount	**504,488**	91,836	412,652
2005	인 원 No. of Persons	**197,681**	30,066	167,615
	대 부 액 Amount	**512,065**	91,231	420,834
2006	인 원 No. of Persons	**202,627**	32,029	170,598
	대 부 액 Amount	**561,586**	100,524	461,062
2007	인 원 No. of Persons	**210,993**	33,910	177,083
	대 부 액 Amount	**626,503**	118,543	507,960

*** 연금복지과 주무관 김경종(02-2100-4169)**

나. 은행자금 융자 알선* Indirect Aid to Bank Loan

구분 Classification / 연도 Year	인 원 (명) No. of Persons	대 부 액(억원) Amount (One Hundred Million Won)	1인당 대부한도 (만원) Maximum Limit per Person (Ten Thousand Won)	비 고 Remark
2000	150,760	23,147.9	2,000	
2001	177,337	33,111.2	2,000	
2002	172,024	29,866.3	5,000	
2003	253,938	48,086.7	8,000	생활안정자금 대출시행
2004	206,276	37,127.2	5,000	
2005	122,503	23,833.7	5,000	
2006	62,925	10,641.3	5,000	정부 대출 규제
2007	147,829	32,802.2	5,000	

주 : 가계자금('99.2), 생활안정자금('03.1), 단기자금('04.11)을 합산한 수치임

다. 연금 대부 Pension Loan

구분 Classification / 연도 Year	인 원 (명) No. of Persons	대 부 액(억원) Amount (One Hundred Million Won)	1인당 대부한도 (만원) Maximum Limit per Person (Ten Thousand Won)	비 고 (연리) Remark (Annual Interest Rate)
2004	32,036	4,997	2,000	6.5% 변동
2005	31,315	4,793	2,000	6.0% 변동
2006	38,423	4,947	2,000	6.0% 변동
2007	35,070	4,995	2,000	6.5% 변동

*** 연금복지과 주무관 김경종(02-2100-4169)**

2-4-3. 공무원 단체 · 복무 · 윤리*

PERSONNEL · PUBLIC SERVICE · ETHICS

2-4-3-1. 공무원단체 가입 현황

Central Disciplinary Committee

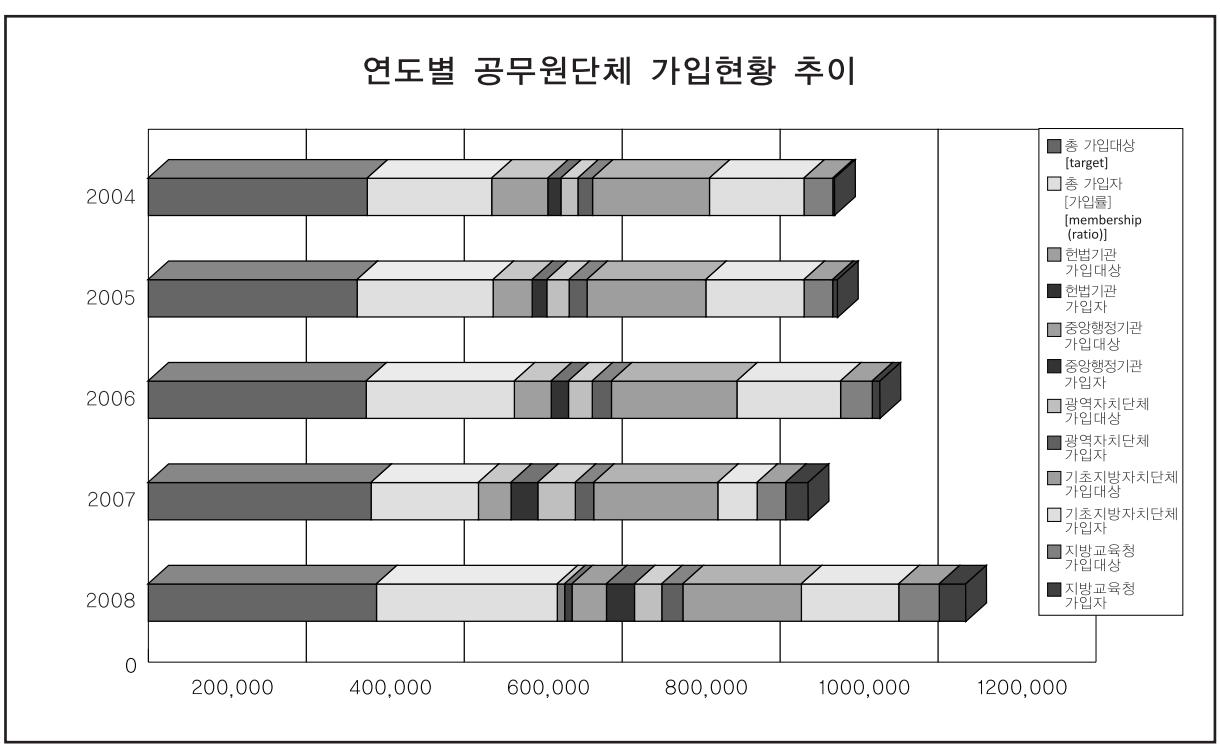
(2007.12.31 현재)

연도 Year	합계 Total		헌법기관 Constitutional Institution		중앙행정기관 Central State Institutions		광역지방자치단체 Local Governments - Metropolitan City/Province		기초지방자치단체 Local Governments - Municipality/County/Autonomous District		지방교육청 Metropolitan/Provincial Offices of Education	
	가입대상 Target	가입자 (가입률) Membership (Ratio)	가입대상 Target	가입자 Member-ship	가입대상 Target	가입자 Member-ship	가입대상 Target	가입자 Member-ship	가입대상 Target	가입자 Member-ship	가입대상 Target	가입자 Member-ship
2004	**277,212**	**157,569 [56.8]**			71,067	16,562	21,532	18,526	148,080	119,671	36,533	2,810
2005	**264,410**	**172,190 [65.1]**			49,417	18,511	28,284	22,696	150,460	124,382	36,249	6,601
2006	**275,827**	**187,647 [68.0]**			46,689	21,842	30,109	24,296	158,887	131,271	40,142	10,238
2007	**282,100**	**135,885 [48.2]**			41,284	33,911	47,476	23,253	157,203	49,773	36,137	28,948
2008	**288,895**	**228,913 [79.2]**	9,393	9,326	43,560	35,488	34,593	26,701	150,051	123,319	51,298	34,079

* 공무원단체(공무원노조, 직장협의회)

* 2007년의 경우 공무원노조 합법화에 따라 불법단체(가입자 : 5만여명)를 제외한 공무원노조, 직장협의회 가입자 수 기준임

* 헌법기관(중앙행정기관 제외)은 2008년도부터 조사함.



*** 공무원노사협력관 주무관 김성아(02-2100-4296)**

2-4-3-2. 공무원 재산등록의무자 현황*

Number of mandatory registrants in Government Officials Ethics Committee

(단위 : 명)
(Unit : Person)

구 분 Classification / 연도 Year	2002	2003	2004	2005	2006	2007
계 Total	**74,643**	**77,838**	**79,164**	**82,618**	**84,607**	**101,860**
공개 Disclosure	695	697	686	724	762	786
비공개 Secret	73,948	77,141	78,478	81,894	83,845	101,074

주 : "공개"는 공직자윤리법 제10조 및 동법 시행령 제24조에 의하여 재산등록사항이 관보에 공개되는 고위직 공직자
주 : "비공개"는 재산등록사항이 공개되지 않는 공직자

*** 윤리담당관실 행정사무관 유재권 (02-2100-4629)**

2-4-3-3. 정부 공직자윤리위원회 개최현황

Government Officials Ethics Committee

(단위 : 회)
(Unit : time)

구 분 Classification / 연도 Year	2002	2003	2004	2005	2006	2007
개최횟수 Frequency	7	7	10	10	8	9

*** 윤리담당관실 주무관 김민호 (02-2100-3356)**